



February 28, 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ramakrishna Anguru** (EMPID: KH9186) has worked in our organization from December 21, 2015 to July 14, 2016 in the capacity of Associate Engineer in Kony Internship Program.

We wish him all the best in his future endeavors.

Sincerely,
for **Kony India Private Limited**

A handwritten signature in blue ink, appearing to read "Pooja Palviya".

Pooja Palviya
Vice President - Human Resources

Kony India Private Limited

(Formerly known as Konylabs IT Service Private Limited)
Regd Office: SEZ UNIT-II, Office Level 7, Building No H06,
Phoenix Infocity Private Limited Gachibowli, Serilingampally, Hyderabad - 500 081
Phone: (040) 4499 1000 Fax: (040) 4499 1062, CIN No. U72200TG2007PTC056014 www.kony.com



January 4th, 2016

Shanmukha Mullapudi

D.No: 17-23-777, Sai Durga Apartments,
Undrajwaram Road,
Tanuku-534211,

Dear **Shanmukha**,

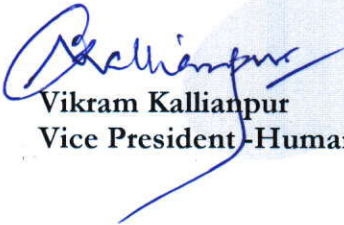
On behalf of Kony IT Services Private Limited, we are pleased to offer you as Associate Engineer for the period of 6 Months from January 28th, 2016 to July 26th, 2016.

Your stipend during this period would be Rs.25,000/- (Rupees Twenty Five Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for enrollment in Kony Graduate Program.

We wish you all the best in your endeavors.

Yours Sincerely,
For **Kony IT Services Private Limited**


Vikram Kallianpur
Vice President - Human Resources





Compensation

Compensation Breakup Details

<i>Compensation per month</i>	25,000
Compensation	Monthly (In INR)
Basic	15,000
Special Allowance	8,200
PF Contribution-Employer	1,800
Total Fixed Compensation	25,000

for Kony IT Services Private Limited

Vikram Kallianpur
Vice President – Human Resources

ACKNOWLEDGEMENT

I accept your offer of employment and will report on (“Effective Date”) _____.

Shanmukha Mullapudi