

February 5th, 2018

Dear Yamuna Yallanki,

Sub: Appointment for the position of Junior Systems Engineer.

Congratulations and welcome to AD3i Family!

AD3i Software Solutions Inc. is pleased to offer you employment for the position of Junior Systems Engineer at Begumpet, Hyderabad.

You will be working as an intern with a stipend of Rs10,000 for first six months. After successful completion of internship period, you will be joining AD3i Software Solutions as a full-time employee with the following benefits.

The following are the details of your offer.

Start Date
End of Internship period
Cost to Company(CTC)

12th February, 2018
15th August 2018
Rs 3,50,000

The CTC package is strictly confidential between the employee and the company and is not to be disclosed or discussed with any third party, in any manner what so ever.

By accepting this offer, you agree that,

1. A commitment of 24 months to AD3i will be assured by signing the bond.
2. Recent original graduation certificate will be submitted to AD3i.
3. No trade secrets or proprietary information belonging to any previous employer will be disclosed or used by you at AD3i and
4. Similarly, any inventions, trade secrets of AD3i will not be disclosed elsewhere.

During the 2 years of contract if you would like to terminate your employment with AD3i at any point,

1. You will have to notify us 2 months before.
2. Must pay AD3i the remaining contract period salary.

And if AD3i terminates your employment, no notice period is required.

We are very excited about the contributions you will be making at AD3i. We also feel that this represents a chance for you to extend your professional career in a very exciting, visible and rewarding environment.

Please sign and return one copy of this letter to Human Resources by February 12th, 2018. If you have any questions regarding the above or any other information discussed, please do not hesitate to call us. We look forward to working with you.

Sincerely,


Ravin Koltur
President, AD3i Software Solutions Pvt Ltd.,

AD3i SOFTWARE SOLUTIONS PRIVATE LIMITED

(CIN: U72200TG2009PTC065893)

Registered Office: H No: 42-460/1, Gayatri Nagar, Moulali, Hyderabad - 500040

Corporate Office: 109-112, 1st Floor, Block-II, White House, Kundanbagh, Begumpet, Hyderabad - 500016. Ph: 91 40 42301571

Corporate Headquarters: 51 Cragwood Rd, Suite 309, South Plainfield, NJ 07080, USA. Ph: +1 609 514 5144, +1 848 459 4333, Fax: +1 732 791 1513

Email: contactus@ad3i.com | www.ad3i.com

CTC Structure:

Total CTC: Rs 3,50,000

SR. NO.	COMPONENTS OF PAY	PER MONTH	PER ANNUM
A	MONTHLY ALLOWANCES		
1	Basic	13,453	161,433
2	HRA	6,726	80,717
3	Special Allowance	2,755	33,064
4	Medical Allowance	1,250	15,000
5	LTA	1,121	13,453
6	Meal Voucher	0	0
7	Conveyance Allowance	1,600	19,200
	TOTAL A	26,906	322,867
B	OTHER POTENTIAL CASH BENEFITS		
1	Performance Bonus	0	0
	TOTAL B	0	0
	Total A+B	26,906	322,867
C	RETIRALS & BENEFITS		
1	Provident Fund - Employer Contribution	1,614	19,372
2	Gratuity	647	7,761
	TOTAL C	2,261	27,133
	TOTAL CTC (A + B + C)	29,167	350,000
D	Deductions		
1	Provident Fund	1,614	19,372
2	Medical Insurance	683	8,191
3	Professional Tax	200	2,400
	Total D	2,497	29,963
	Net Take Home	24,409	292,904

Notes:

All applicable statutory deductions will be made from your total earnings.

All applicable Tax deductions will be made from your total earnings.

Flex pay allowances are part of "Other allowance", please refer the Flex-pay allowance policy.

You are covered under "Group Personal Accidental Insurance" for sum insured amount of 5 lakhs.

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