

COMMVault

25 October 2019

Mr. Mohan Arasavilli
1-197, telukala Veedhi,
Seethramuni Peta, Nellimarla,
Vizianagaram-535218

Sub: Engagement Letter

Dear Mohan,

Kindly refer to our discussions in relation to your Internship appointment in our Company

Commencement of Contract:

You will join the services of the Company as "Intern" from 24 November 2019.

Terms of Contract:

You shall faithfully and to the best of your ability devote all of your working time exclusively to the performance of the services as may be assigned to you by the Company. You hereby agree to abide by all policies and decisions of the Company during the term of this Agreement.

Principal Office:

You will currently perform your duties primarily at the Company's office in Bangalore or in such location as the Management may determine from time to time. You may be required to travel from time to time in the performance of your duties. In this regard, you are allowed to incur reasonable expenses towards tickets and other conveyance, food and lodging, which shall be reimbursed by the Company on actual basis. In this regard whether expenses incurred is "reasonable" or not shall be decided by the Management at its sole discretion.

Stipend and Other Benefits:

As stipend for services mentioned hereunder, the Company will pay you **INR 40,000 (Rupees Forty Thousand Only)** per month. Your stipend will be payable in accordance with the Company's accounts payable policy. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act/Rules/Notifications as applicable to you or as amended from time to time.

Further, your job title, duties and stipend may be adjusted from time to time as may be determined by the Company at its sole discretion.

Transferability:

During your contract with the Company, the Management will be within its rights to transfer you for your work or loan services to any other unit/division/department of the Company or its parent and/or associated Companies whether existing or to be set up, anywhere in India or abroad without any change in the terms and conditions of the contract at the sole discretion of the Management.

Anja K Nandi